

The logo consists of the letters 'AHS' in a bold, sans-serif font. The 'A' is blue, while the 'H' and 'S' are white. They are set against a solid black rectangular background.

AHS

Absolute Hotel Services

a client centric solutions company



Table of Contents

- Introduction to Absolute Hotel Services Group (AHS)
- Why AHS is different
- AHS evolution
- AHS Brands
- AHS portfolio and projected growth
- AHS team structure and application
- AHS leadership team
- Other AHS companies



Introduction

Absolute Hotel Services Group (AHS):

AHS is Asia and Europe's fastest-growing hospitality management/branding company, with an ever-expanding geographic portfolio of hotels, resorts and serviced residences.

Headquartered in Bangkok, Thailand, with regional offices in Thailand, Vietnam, Indonesia, Hong Kong, India, the Middle East and Europe with more expansions planned, AHS and its brands have resonated with investors and consumers, contributing value to all stakeholders.

Covering the luxury to economy segments through its brands U Hotels & Resorts, Eastin Grand Hotels & Resorts, Eastin Hotels, Resorts & Residences, Eastin Easy and Eastin Estates. AHS also has the right to manage hotels under the Travelodge brand under Travelodge Thailand.



We provide a unique range of complete hospitality services. We have tailor-made, partner-centric solutions.

Why AHS is Different

AHS PRIDES ITSELF ON BEING RELEVANT AND WELL BALANCED IN ALL ITS BUSINESS ACTIVITIES, THERE ARE MANY REASONS WHY AHS HAVE BEEN ABLE TO EXPAND QUICKLY AND IN A SUSTAINABLE WAY.

1

AHS senior management members are significant shareholders of AHS; thus, this allows quick, brave and sensible decision-making.

2

AHS has a solid financial background which allows for long-term decision-making.

3

AHS sets up offices and dedicated resources in all geographic locations in which it wishes to do business.

4

AHS will only enter into management/branding of hospitality assets if they believe they can add value to a project and the project can add value to them.

Why AHS is Different

5

AHS has developed and continues to evolve cutting-edge distribution platforms.

6

AHS has access to investment capital for hospitality assets on full or co-investment opportunities.

7

AHS has the knowledge, ability and track record to successfully operate small and large inventory hotels, resorts and serviced residences.

8

AHS has the knowledge, ability and track record to successfully operate luxury to economy hotels, resorts and serviced residences.

Why AHS is Different

9

AHS is willing and able to be flexible in its solutions/contracts with business partners.

10

AHS recruits, retain, and develops the best hospitality talent.

11

AHS has a solid and deep above-property team to support all properties.



We work closely and openly with our partners, ensuring that we deliver honest and result-focused solutions.

AHS Evolution

2008



Absolute Hotel Services Company Limited was formed and head quartered in Bangkok.

2009



Invested in and launched Absolute Golf Services.

2010



Absolute Hotel Services Hong Kong Limited was formed with an office in Hong Kong.

2010



Absolute Hotel Services Indochina Limited was formed with a fully resourced office in Hanoi, Vietnam.

AHS Hospitality India Private Limited was formed with a fully resourced office in Mumbai, India.

AHS Evolution

2015



Acquired use of Travelodge Brand in South East Asia.

2020



Absolute Design Services was formed to provide design and concept services for hospitality.

2022



The launch of Eastin Estates and Absolute Collection in Asia.

2024



Absolute Hotel Services Middle East & Africa was formed with a fully resourced office in Dubai, UAE.

Absolute Hotel Services Philippines was formed with a fully resourced office in Manila, Philippines.

A photograph of a luxurious outdoor lounge area at dusk. In the foreground, there is a modern lounge set with dark blue cushions and red and white pillows. A round, light-colored wooden coffee table holds two glasses of wine and a small candle. The lounge is situated on a wooden deck overlooking a large, infinity-style swimming pool. The pool's edge is a low, dark stone wall. Beyond the pool, the ocean stretches to the horizon under a deep blue sky with scattered clouds. A small, dark island is visible on the horizon. The overall atmosphere is serene and elegant.

AHS Brands



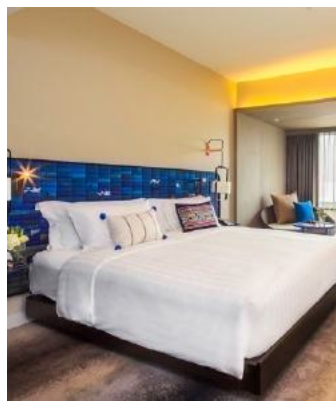
U Hotels & Resorts



U Hotels & Resorts is an uncomplicated deluxe hotel brand that is a stimulating blend of local heritage and design accents that pair with modern facilities and a unique concept of services to encourage guests to have a distinctive experience.

Operating and under development: Thailand, Laos, Vietnam, Turkey and Indonesia

"Uncomplicated. Inspiring. You."



A sample of U Hotels & Resorts



Eastin Grand Hotels

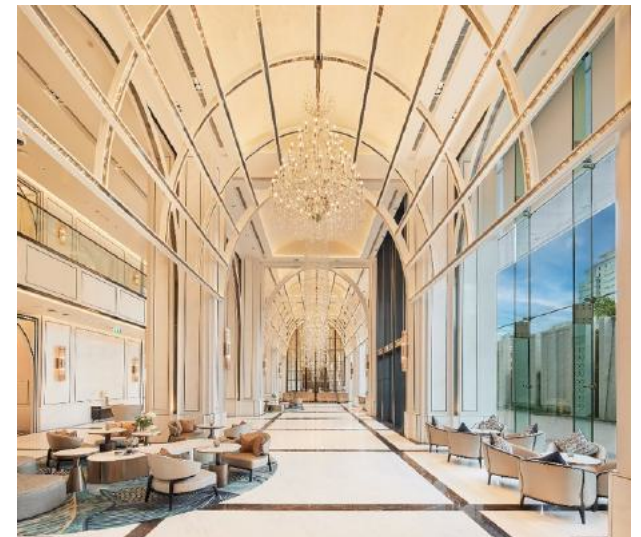


A 5-star luxury brand created based on relevance to the market and the desires of targeted customers. The brands provide value and consistency through flexible venues and services with added value to serve the desires of business and leisure travellers.

Operating: Thailand and Vietnam

"Service and Value Redefined."

A sample of Eastin Grand Hotels





Eastin Hotels & Residences

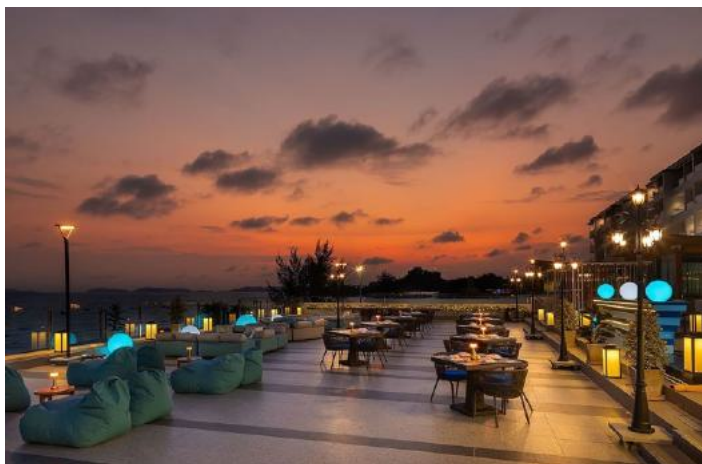
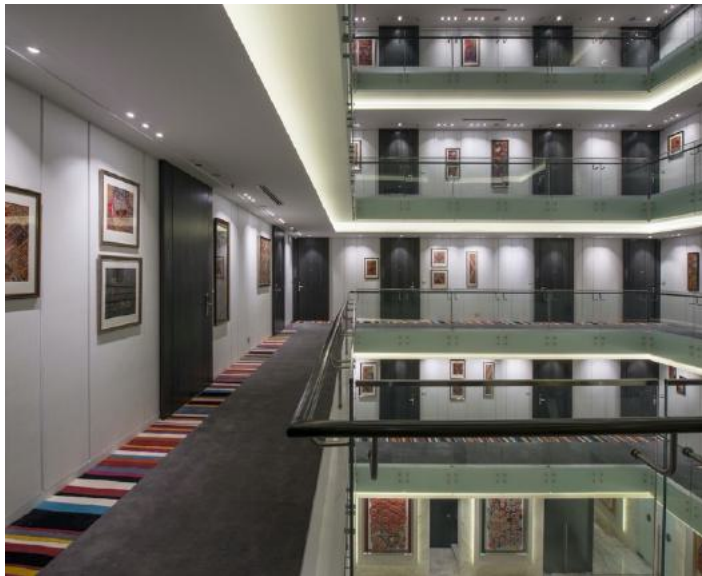


Eastin Hotels & Residences is a 4-star commercial brand created based on relevance to the market and the needs of targeted customers. The brand provides value and consistency through flexible venues and services with added value to serve the needs of business and leisure travellers.

Operating and under development: Thailand, India, Vietnam, Laos and Indonesia

"Value for all occasions."

A sample of Eastin Hotels & Residences





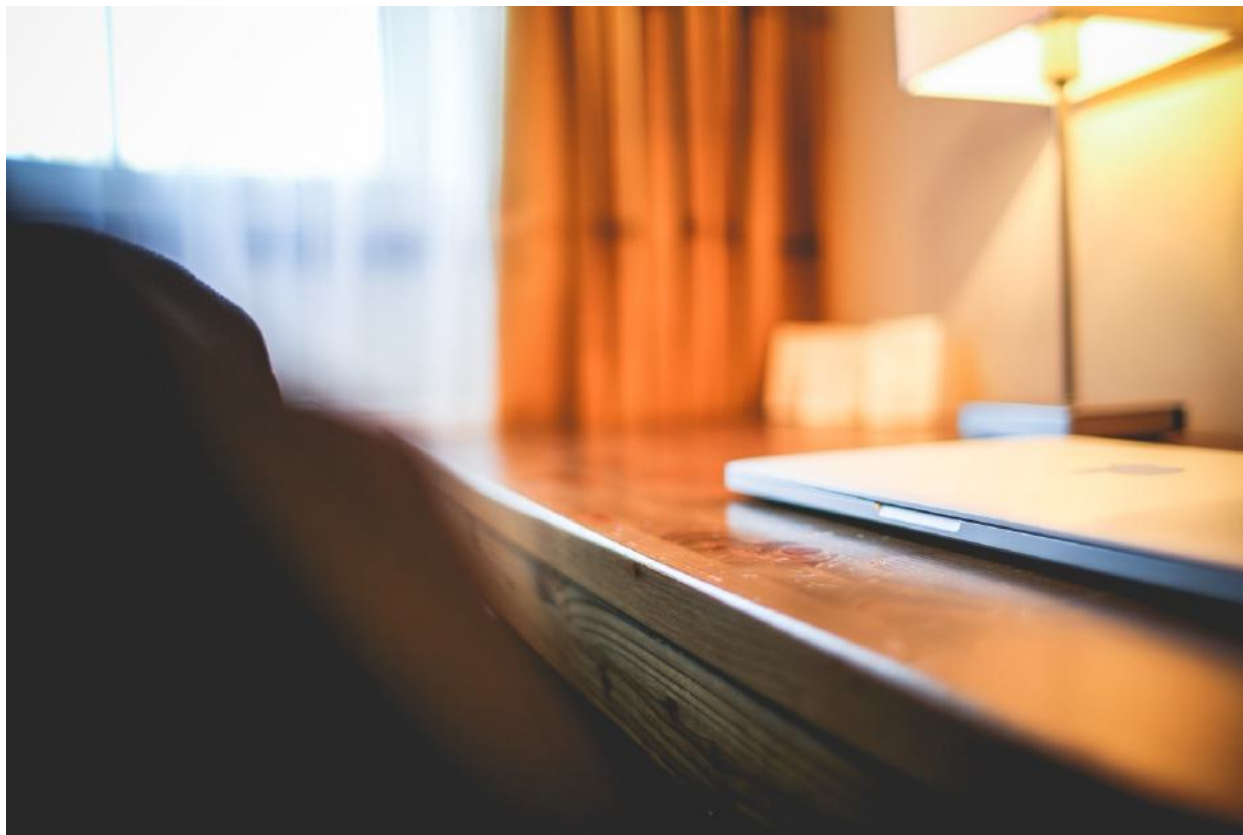
Eastin Easy



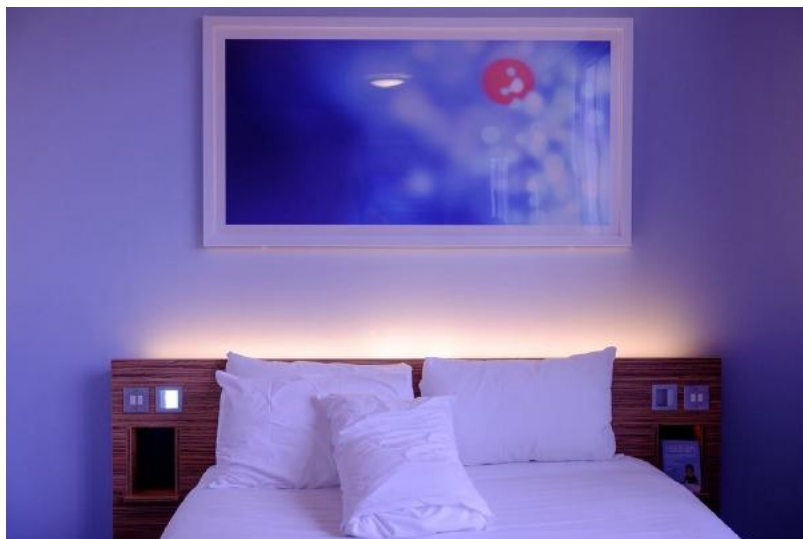
A 3-star hotel brand based on relevance to the market and the needs of today's travellers. The brand provides comfortable accommodations, breakfast, approachable services, and simple facilities for business and leisure travellers.

Operating and under development: India

"Take it easy."



A sample of Eastin Easy





EASTIN
ESTATES

Eastin Estates



A different kind of luxury lifestyle experience for today and tomorrow. Created to meet the growing needs of the active senior market. The brand provides a residential community experience to help you work, rest and play with like-minded residents. With our facilities and community crew, we ensure our residents are cared for like they are at home.

"The Luxury You Deserve."

A sample of Eastin Estates





Absolute Collection

Absolute Hotel Services does not only offer managed brands such as U Hotels & Resorts, Eastin Grand/Eastin Hotels, Resorts, Residences & Estates, and Travelodge; we also provide white label management under the Absolute Collection, where owners can have their brand name on the door while leaving the operational challenges to us.

We support independent hotel, resort and residential owners across Asia and focus on delivering memorable guest experiences and positive results for owners and investors under their name. Our passion for exceeding expectations ensures all properties in our diversified portfolio perform to their full potential.

"Accommodation for Absolutely Everyone."



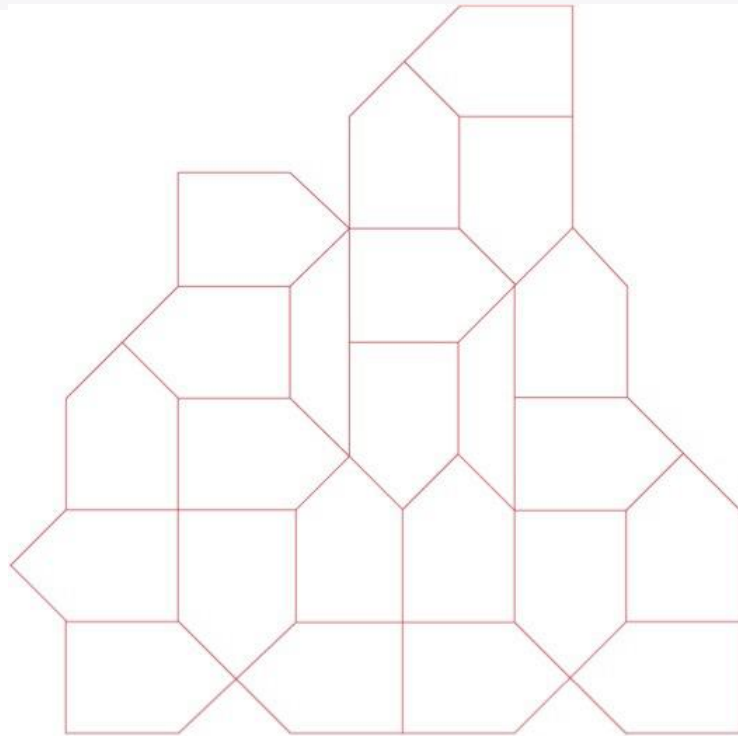
DESIGN



RELAX



DYNAMIC



A globally recognised midscale brand. The Travelodge brand is centred around you and providing the essentials for a home away from home experience. Stay in our thoughtfully designed hotel rooms and enjoy convenient amenities with complimentary high-speed WiFi, tranquil beds, and much more.

Operating and under development: Thailand, Vietnam, Malaysia, Hong Kong, Japan, South Korea and Indonesia

"Essentially Better!"



A sample of
Travelodge





Sustainability

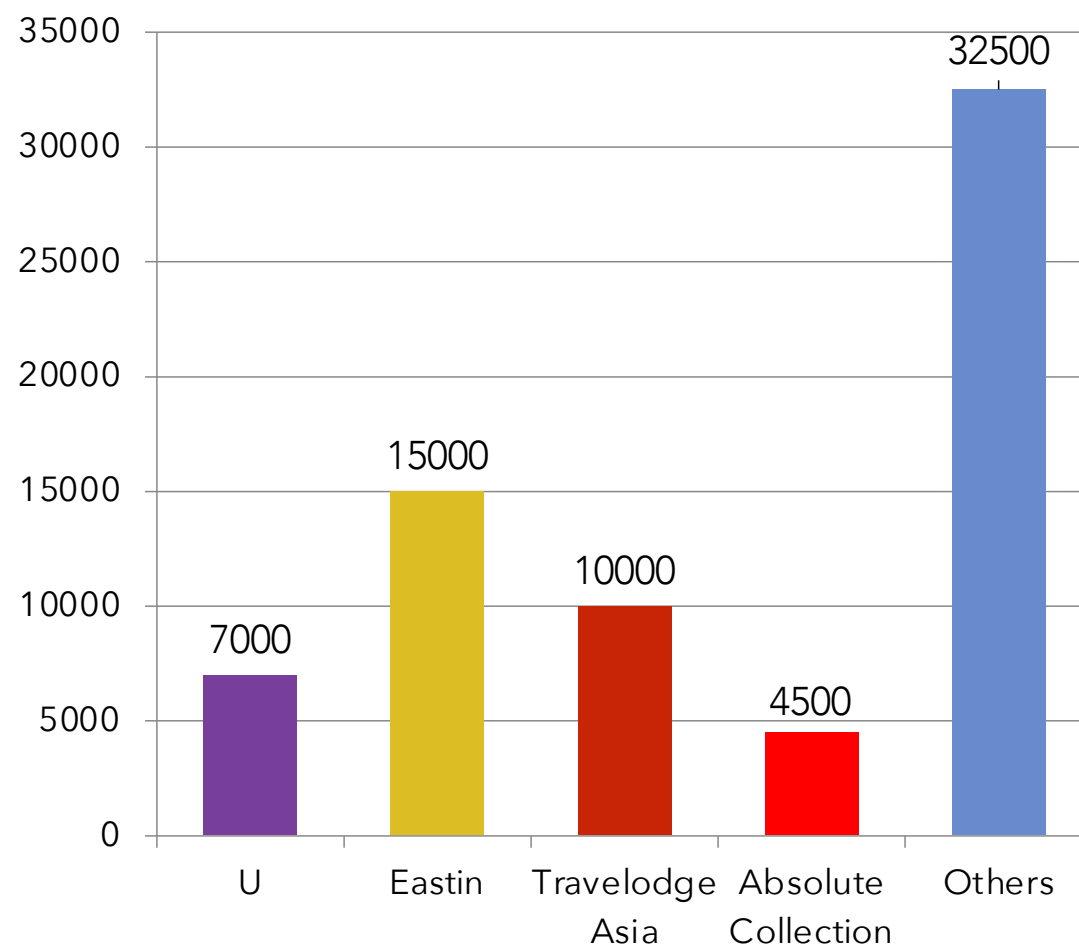
Absolute Hotel Services is proud to announce a groundbreaking sustainability initiative under one shared mission for U Hotels & Resorts and Eastin Hotels & Residences. Together, we aim to redefine eco-luxury and value-driven hospitality, showcasing that sustainability and exceptional guest experiences go hand in hand. Through our shared sustainability initiative, Your Sustainable Journey, Our Commitment, Absolute Hotel Services reaffirms its dedication to protecting the planet while creating exceptional guest experiences. This unified effort ensures we continue inspiring meaningful change in the hospitality industry—one step at a time.

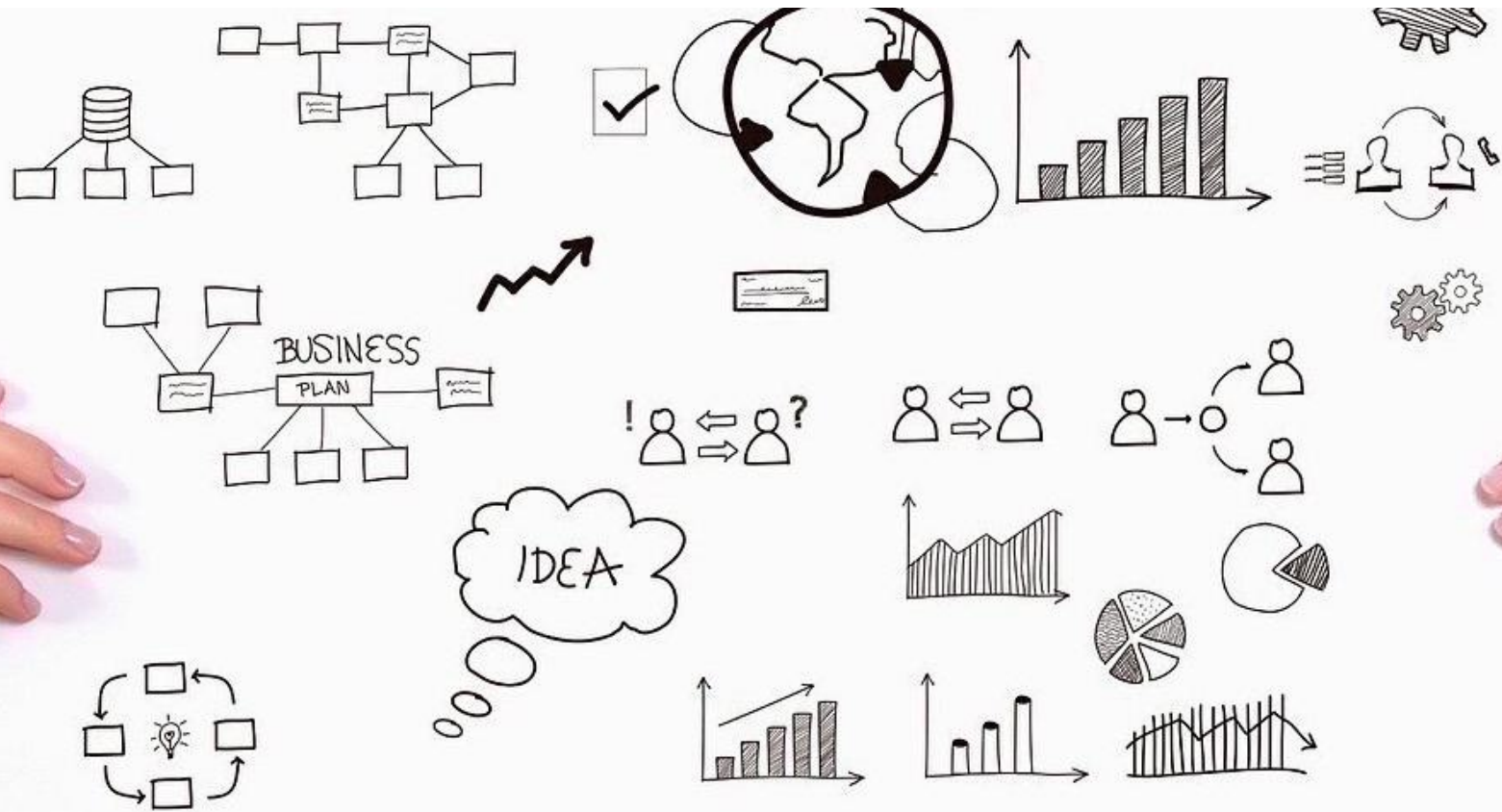


AHS Portfolio & Projected Growth

AHS portfolio expansion as of 2024

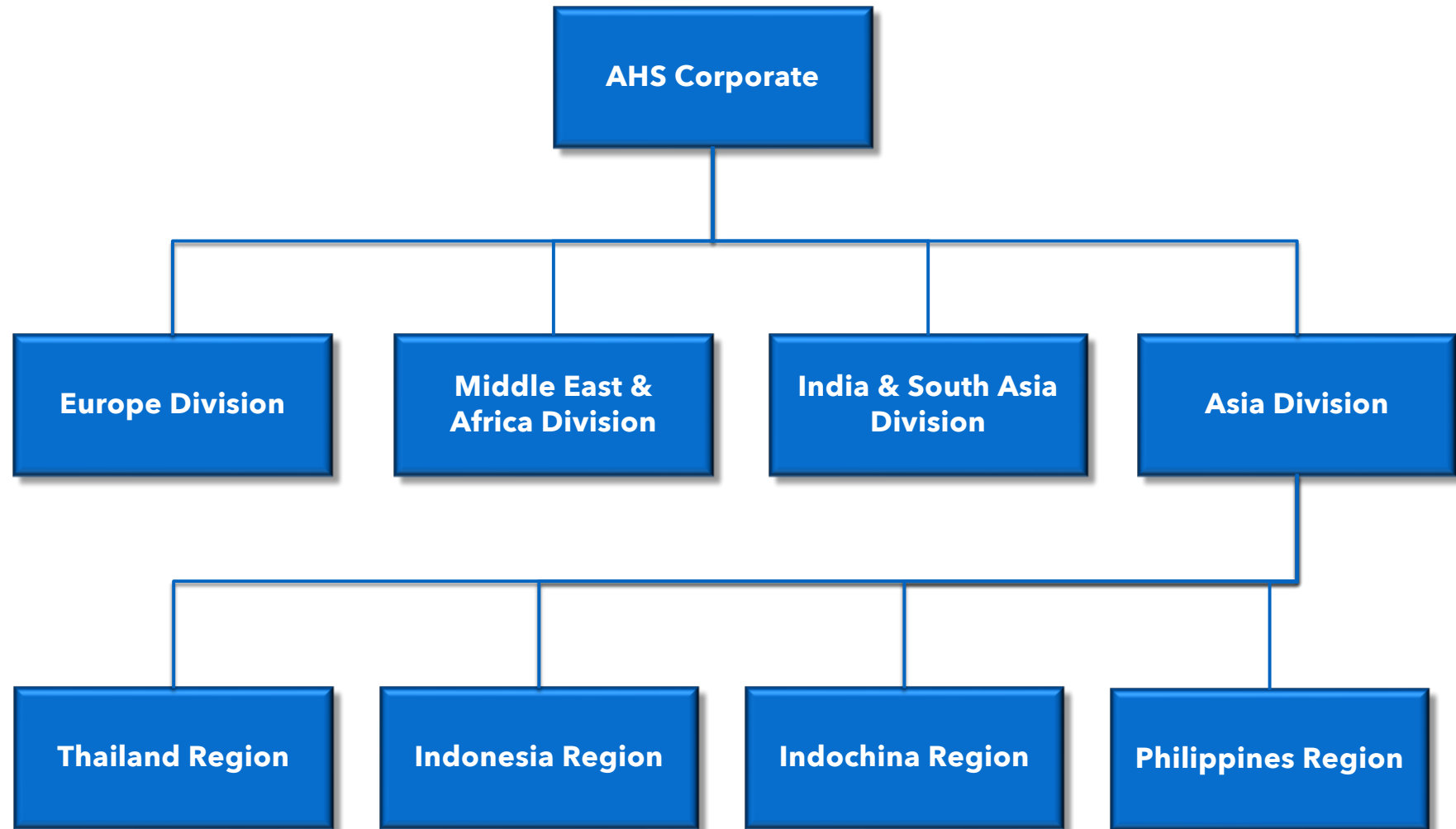
Total number of keys by brand





AHS Team Structure

Corporate Structure Overview





AHS Leadership Team



Corporate

Jonathan Wigley

Karan Kaul

Nicolas Ishkanian

Martin Faist

Nopparat P'Kulsiri (Klang)

Suratsawadee Sirikasem

Aekawee Chugkorn

Chakrit Saengkong

Napan J. Khumbute

Suphaporn Tripitak

Suphongsak Likitpitayakorn

Justin Strachan

James Shippey

Natasha Wigley

CEO

Deputy CEO & Head of Business Development

Senior Vice President of Commercial

Vice President of Quality Assurance

Vice President Marketing

Vice President of Human Resources

Vice President of Corporate Finance

Vice President of Technical Services

Deputy Vice President of Business Development

Deputy Vice President of Technical Services

Deputy Vice President of Talent and Development

Senior Advisor Strategic Growth

Managing Director, Absolute Golf Services

Managing Director, Absolute Design Services



Asia

Wayne Woods
Paresh Shrivastava
Wantanee Issaranuwat
Prapaporn Chantharat
Sasipimon Singsuksawat
Sasikarn Pitarangsi
Paradee Kunopasworakul
Peerasak Surattichaikul
Anchana Panruang
Ploynapat Chotesangsri
Chatree Wongsripaisan
Phan Bach Duong
Hoang Anh Nguyen
Tim Hallett
Tinh Ta Huu

Senior Vice President Operations
Vice President of Finance
Vice President of Marketing Communications
Vice President Revenue & Distribution
Vice President Sales
Deputy Vice President Revenue & Distribution
Deputy Vice President of Marketing Communications
Revenue & Distribution Director
Revenue & Distribution Director
Public Relations & Social Media Director
Executive Chef - Thailand
Director – Indochina
Technical Services Director - Indochina
Director of Business Development - Philippines
Administration Director – Indochina



India & South Asia

Sameer Dharkar
Subodh Dharkar
Shalil Suvarna
Arbind Singh
Dinesh Dahiya
Casrina Devsar
Fazal Mohammed
Ismail Ahmad
Sangay Rinchen
Chandan Thapa

Managing Director
Director
Senior Vice President Operations & Pre-opening
Deputy Vice President Operations & Pre-opening
Deputy Vice President Commercial
Director of Marketing Communications
Director of Business Development – Sri Lanka
Director of Business Development – Maldives
Director of Business Development – Bhutan
Director of Business Development - Nepal



Middle East & Africa

Kevork Deldelian

Managing Director

Halim Fouad

Senior Vice President Operations

Panos Deldelian

Business Development Director

Rosy Wakim

Administration Manager



Europe

Ruslan Husry

James Lamb

Jonathan Mills

Torsten Keppler

Marina Malkowski

Denise Ilg

Bernd Gieske

Andreas Eckhart

CEO

CFO

COO

Senior Vice President Technology

Senior Vice President People Strategy & Innovation

Vice President Revenue Management

Senior Vice President Food & Beverages

Vice President Engineering

A group of hands, likely from business professionals, are shown holding a glowing, pixelated world map. The map is surrounded by a network of glowing lines and nodes, suggesting global connectivity and technology. The background is blurred, showing more hands and a warm, bokeh light effect.

Other AHS Group Businesses

AHS has and will continue to invest strategically in like-minded companies to diversify its business and drive growth.



Absolute Golf Services

www.absolutegolfservices.com

A golf management and consultancy company headquartered in Thailand. Providing a full range of golf services including but not limited to golf club design, development, renovations, management and consulting.



Absolute Design Services

www.absolutedesignservices.com

A design and concept company for the hospitality sector led by those in the hospitality sector. Offering complete interior design, space planning, concept creation and design services. Willing and able to create creative solutions.



www.themoment-curators.com

Welcome to The Moment - your Moment - a global luxury experiences group dedicated to making the extraordinary a part of your everyday life.

From crafting bespoke travel itineraries and arranging private viewings of art collections to ensuring arrival at the pinnacle of private luxury, every detail is meticulously handled. Whether securing that last-minute table at a Michelin-starred restaurant, coordinating unforgettable high-octane adventures, delivering VIP access to exclusive events, or arranging a stay at a Palazzo lost in time, The Moment is your passport to a world of limitless promise.



www.absolutehotelservices.net



Email: info@absolutehotelservices.com

571 RSU Tower, 10th Floor, Unit
903, Sukhumvit 31 Road,
Wattana, Bangkok 10110,
Thailand



Phone: + 662 096 6200



Thank You

Absolute Hotel Services is a client-centric solutions company.